AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment, made and entered into this $28^{1/2}$ day of February, 2012, by and between the City of Madeira Beach, a municipal corporation, organized and existing under the laws of the State of Florida, hereinafter referred to as "City" and SHANE B. CRAWFORD, hereinafter called "Manager," both of whom understand and agree as follows:

WITNESSETH:

WHEREAS, the City and Manager have mutually negotiated and agreed to enter into the terms of an Employment Agreement dated December 15, 2011; and

WHEREAS, Section 4 of the Employment Agreement provides, in part, that the City agreed to pay 100% of the health, dental and vision insurance premiums for the Manager through August, 2012 and further agreed to pay 100% of the health, dental and vision insurance for the Manager and his dependents as of September 1, 2012.

NOW THEREFORE, in consideration of the promises, mutual covenants, conditions, provisions and undertakings herein contained, and for other good and valuable considerations, the parties do mutually covenant and agree with each other to amend Section 4 C.1. to read as follows:

1. City shall pay one hundred percent (100%) of health, dental and vision insurance premiums for Manager and his dependents.

All other provisions of the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the City of Madeira Beach has caused this Amendment to be signed and executed on its behalf by its Mayor and duly attested by the City Clerk, and Manager has signed and executed this Agreement, both in duplicate, the effective day and year first written above.

EMPLOYMENT AGREEMENT BY AND BETWEEN THE CITY OF MADEIRA BEACH, FLORIDA AND SHANE B. CRAWFORD, AS CITY MANAGER:

APPROVED AS TO LEGAL FORM:

Thomas J. Trask

City Attorney

CITY OF MADEIRA BEACH

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Travis Palladeno	
Mayor	

ATTEST:

Ginger Stilton City Clerk

CITY MANAGER

SHANE B. CRAWFORD

CITY OF MADEIRA BEACH

Travis Palladeno

Mayor

ATTEST:

Ginger Stilton City Clerk

CITY MANAGER